To
The Executive Engineer-General,
Electricity Department,
Puducherry.

Sir,

Sub.: ED-Estt.- Engagement of retired Junior Engineers as Consultant Engineers – Hosting of advertisement - Reg.

With reference to the subject mentioned above, I am to inform that this Department proposes to invite applications from retired Junior Engineers, Electricity Department, Government of Puducherry for Engagement as Consultant Engineers on remuneration basis to perform shift duties at various substations in the Electricity Department, Govt. of Puducherry.

2. In this regard, I am to furnish herewith the advertisement with the request to host the same in the official website of Electricity Department, Puducherry.

Yours faithfully,

(A. RADJESVARY)
OFFICER ON SPECIAL DUTY

Enc. : As above
GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT

Puducherry, dt. 13-08-2020

ADVERTISEMENT

No. 1-5/ED/Estt./A.3/2020: Engagement of retired Junior Engineers as Consultant Engineers in the Electricity Department, Puducherry

Applications are invited from officials who had retired from the post of Junior Engineer within five years, for engagement as Consultant Engineer on remuneration basis to perform shift duties at various substation stations in the Electricity Department, Govt. of Puducherry.

2. The engagement of Consultant Engineers will be subject to the following Terms & Conditions:

I. ELIGIBILITY:

   The candidates must be within the age of 65 years as on 31.08.2020.

   He should have retired from the post of Junior Engineer in the Electricity Department, Puducherry.

   He should possess adequate knowledge and experience on working in Sub-Station stations operated by the Electricity Department, Puducherry.

   He should be well versed with the operation of equipments related to the functioning of 132 KV and 110 KV Sub-Station stations.

II. PERIOD OF ENGAGEMENT:

   The initial period of Engagement will be six months, subject to extension if necessity arises, with the approval of the Competent Authority.

   The engagement is of full-time nature and hence the persons engaged as Consultant Engineers must not take up any other employment/assignment elsewhere during the period of engagement.
The engagement of Consultants is of temporary (non-official) nature against the specific jobs and the engagement may be cancelled at any time by the Department without assigning any reason. As such the Consultants cannot claim to be engaged for the full period of their contracted engagement.

III. PLACE OF WORKING:

The consultant Engineers will be employed at any of the substations under the control of the Electricity Department, Puducherry to perform shift duties.

If need arises, the services of Consultant Engineers may be placed at some other sub-stations, different from the one at which they are initially engaged. The duties shall include night shifts.

IV. CONSULTANCY FEE:

The Consultant Engineers will be entitled for a monthly Consultancy Fee as follows: **Last Pay Drawn – (Pension + Dearness Relief)**

The retired Government officials engaged as Consultant Engineers may however continue to draw pension and dearness relief of pension during the period of his engagement as Consultant Engineer.

V. LEAVE:

The Consultant Engineers are eligible for 12 days leave in a calendar year on a pro-rata basis.

Therefore the consultant will not be paid any remuneration in case of his absence beyond 12 days in a year (calculated on pro-rata basis)

The Department would be free to terminate the services of a Consultant is case of his absence by more than 15 days beyond the entitled leave in a calendar year.

VI. AGREEMENT:

Agreement shall be executed with the Consultant Engineer during the time of engagement.
VII. ALLOWANCES:

The Consultant Engineers are not entitled to any allowance such as Dearness Allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, Medical Reimbursement, Insurance, etc.

His engagement as Consultant shall not be considered as a case of re-employment.

VIII. SELECTION PROCEDURE:

The applications received in response to the Notification will be scrutinized by this Department in the light of consultancy guidelines and thereafter submit a proposal before the "Consultancy Evaluation Committee", which comprises of Secretary to Govt. (Power) as Chairman and Under Secretary to Govt. (Power) and Superintending Engineer -cum- Head of Department as Members. The scrutiny of applications will be carried out by this Department on the basis of past experience, relevant educational qualification and standing of the applicant in his field of work.

After approval of the Consultancy Evaluation Committee, the Industrial Development (Power) Department will obtain concurrence of the Finance Department and thereafter submit the proposal for approval of the Competent Authority viz., the Hon'ble Lt. Governor before issuing offer of appointment to the candidates as Consultant Engineers.

Other terms of engagement will be as per the rules and orders as applicable to this Department from time to time.

NOTE:

The Electricity Department deserves the right to cancel this advertisement, and not to proceed in the matter, at any stage, accept or reject any or all applications, without giving any reasons, whatsoever to screen the applicants, if felt necessary.

This Department may terminate the contract to which these terms apply if:
a. The Consultant Engineer is unable to address the assigned work or if the Quality of the assigned work is not to the satisfaction of the Department.
b. The Consultant Engineer fails in timely achievement of the milestones as decided by the Department.
c. The Consultant Engineer is found lacking in honesty and integrity.
d. The Department reserves the right to terminate the contract, by giving fifteen days’ notice to the Consultant Engineer.

IX. HOW TO APPLY:

Interested candidates may fill in the details in the pro-forma annexed below and send a scanned copy of willingness letter & filled up application form through to the e-mail id: “se1ped.pon@nic.in” and thereafter send a hard copy of the same by registered post, attaching the self-attested copies of the certificates and relevant documents to the following address:

THE SUPERINTENDING ENGINEER-CUM-H.O.D.,
ELECTRICITY DEPARTMENT,
No. 137, NSC BOSE SALAI,
PUDUCHERRY – 605001
PHONE: 233 6361-65

The last date for receipt of applications is 25th August, 2020.

(R. MURALI)
SUPERINTENDING ENGINEER
cum-HEAD OF DEPARTMENT
1. Name:

2. Father’s name:

3. Date of Retirement:

4. Office where last worked:

5. Designation last held:

6. Last pay drawn & pay scale:

7. Mailing address:

8. Mobile No.:

9. E-mail ID:

10. Education Qualification:

11. Work Experience: (attach separate sheet, if required)

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